

## Akron-Canton Jellystone Park & Clearwater Park

### 2022 Application for Employment

We appreciate your consideration of Akron-Canton Jellystone Park/Clearwater Park as a prospective employer. We are an equal opportunity employer and do not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Equal access to employment, services, and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the organization.

I hereby authorize the potential employer to contact, obtain, and verify the accuracy of information contained in this application from all previous employers, educational institutions, and references. I also hereby release from liability the potential employer and its representatives for seeking, gathering, and using such information to make employment decisions and all other persons or organizations for providing such information.

I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered.

If I am employed, I acknowledge that there is no specified length of employment, and that this application does not constitute an agreement or contract for employment. Accordingly, either I or the employer can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.

I understand that it is the policy of this organization not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that person's need for reasonable accommodation as required by the ADA.

I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment.

I represent and warrant that I have read and fully understand the foregoing, and that I seek employment under these conditions

Applicant Name \_\_\_\_\_ Date \_\_\_\_\_

**Please print or type the information below:**

POSITION(S) of INTEREST \_\_\_\_\_

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP CODE \_\_\_\_\_

PHONE # \_\_\_\_\_ MOBILE PHONE # \_\_\_\_\_

EMAIL \_\_\_\_\_

NOTIFY IN CASE OF EMERGENCY \_\_\_\_\_ PHONE # \_\_\_\_\_

AVAILABLE START DATE \_\_\_\_\_ AVAILABLE END DATE \_\_\_\_\_

**REFERENCES (do not include relatives or employers)**

NAME \_\_\_\_\_ PHONE # \_\_\_\_\_ YEARS KNOWN \_\_\_\_\_

NAME \_\_\_\_\_ PHONE # \_\_\_\_\_ YEARS KNOWN \_\_\_\_\_

NAME \_\_\_\_\_ PHONE # \_\_\_\_\_ YEARS KNOWN \_\_\_\_\_

Have you ever worked for Akron-Canton Jellystone or Clearwater Park before? Yes \_\_\_ No \_\_\_

If yes, please state when and in which position/department \_\_\_\_\_

Are there any days or hours that you will be unable to work? Yes \_\_\_ No \_\_\_

If yes, please specify which days and hours \_\_\_\_\_

Are you willing and able to report to work on time consistently every shift? Yes \_\_\_ No \_\_\_

Can you provide proof of identification and authorization to work in the U.S.? Yes \_\_\_ No \_\_\_

Are you at least 16 years old? Yes \_\_\_ No \_\_\_

Do you have a valid driver's license? (Some park vehicles required a license) Yes \_\_\_ No \_\_\_

**INTEREST & SKILLS**

Please describe why you are interested in working at Akron-Canton Jellystone Park and list any skills which qualify you for a position.

List any special accomplishments, achievements, etc:

## EMPLOYMENT HISTORY

Please provide all employment information for your past two employers, assignments, or volunteer activities, starting with the most recent. Leave blank if you have no previous employment.

EMPLOYER \_\_\_\_\_

POSITION \_\_\_\_\_

JOB SUMMARY \_\_\_\_\_  
\_\_\_\_\_

JOB DATE \_\_\_\_\_

REASON FOR LEAVING \_\_\_\_\_

EMPLOYER \_\_\_\_\_

POSITION \_\_\_\_\_

JOB SUMMARY \_\_\_\_\_  
\_\_\_\_\_

JOB DATE \_\_\_\_\_

REASON FOR LEAVING \_\_\_\_\_

## OTHER SKILLS & QUALIFICATIONS

Summarize and job-related training, skills, licenses, certificates, and/or other qualifications

## EDUCATIONAL HISTORY

Are you currently enrolled in an educational institution (any school/level of education)? Yes \_\_\_ No \_\_\_

If yes, what months/times during the year do you attend school?

\_\_\_\_\_

Please list any current or past educational institutions (middle or elementary schools are not applicable)

HIGH SCHOOL \_\_\_\_\_

COLLEGE \_\_\_\_\_

TECHNICAL SCHOOL \_\_\_\_\_

OTHER \_\_\_\_\_

## MISSION STATEMENT

To provide families with exceptional customer service and an overall unforgettable camping experience.

## VISION STATEMENT

Our vision for Akron-Canton Jellystone Park is to become the unparalleled leader in the camping industry for family fun, exceptional customer service, and well-maintained facilities in Ohio. The concepts and principles described below have always been the force behind our operations, employee training, customer service strategy, and most of all, our guest interactions. We pride ourselves on being the best at what we do and continuing to provide our guests with amenities, activities, and experiences they can't find anywhere else. We're known for our cleanliness, customer service, and fun family experiences. Much of our success can be credited to our staff. In working as a team, each team member will receive support, encouragement, and enthusiasm from other team members and managers. Both individually and collectively this enables us to provide our guests with the very best experience.

## Our 5 Core Principles

- 1.) Our guests deserve the best service no matter what.
- 2.) Our guests matter. They are the reason we are here, and we must treat them as if they are the most important. Guests' needs must always be our priority.
- 3.) Every member of the Akron-Canton Jellystone/Clearwater Park team must be well informed about ALL the facilities, services, and programs available to help better assist our guests.
- 4.) Prompt, friendly, and courteous service will send guests on their way with a smile on their face and a pleasant experience to remind them of Akron-Canton Jellystone/Clearwater Park.
- 5.) People love Jellystone because it is FUN! It is our job to create the fun regardless of where the fun happens.

**If I accept an employment position at Akron-Canton Jellystone Park/Clearwater Park, I am aware of the following:**

**Please Initial:**

\_\_\_\_ Any uniforms, keys, name tags, team member manuals, etc. issued to me must be maintained in the best possible condition and returned at the end of the season.

\_\_\_\_ This position involves lifting items of varying weights up to 50lbs, which could require reaching, bending, and stooping.

\_\_\_\_ This position requires me to be active for the entire shift.

\_\_\_\_ Part of my responsibility in any position includes assisting in other departments as needed upon completion of the necessary training.

\_\_\_\_ I understand that my schedule will include a mix of day and evening shifts and will include weekdays, weekends, and holidays.

\_\_\_\_ I understand that my shift does not end until all assigned tasks have been completed (scheduled clock-out times will be slightly adjusted as necessary).

\_\_\_\_ Once a schedule has been posted, it is my responsibility to find a replacement for a shift that I am unable to work and to inform a manager of said change.

\_\_\_\_ I understand that all personal electronic devices must be kept silent and off your person and may not be used unless on a scheduled break in designated areas.

\_\_\_\_ I understand that I cannot use the Internet or company devices for personal use while on duty.

\_\_\_\_ I understand that discriminatory language/actions and or harassment directed towards any guests or fellow team members is not tolerated and may result in immediate termination.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_